

VIRGINIA SCHOOL FOR THE DEAF, BLIND AND MULTI- DISABLED AT HAMPTON

Vacancy Announcement

POSITION: AMERICAN SIGN LANGUAGE INSTRUCTOR

Position#: 00029

Salary Range: \$27,323.00 - \$40,000.00

Open Date: 07/10/06

Close Date: Until Filled

The Virginia School for the Deaf, Blind and Multi-Disabled at Hampton is recruiting for an American Sign Language Instructor. The American Sign Language Instructor is responsible for working as a member of a team to provide a comprehensive sign language instructional program for employees within a day and residential school setting for students ages 2-22 with deafness, blindness and sensory impaired multiple disabilities.

Work Schedule: The incumbent will work a 40-hour work week. Some flexibility is required to work evening hours.

Responsibilities include:

- Works with agency staff to assess needs and develop a plan for sign language proficiency based upon agency needs and various job roles
- Conducts screening to determine employee levels of sign language proficiency
- Recommends appropriate curriculum for sign language instruction based on agency and staff needs
- Teaches sign language classes for all staff incorporating principles of effective instruction for adult learners
- Administers and documents periodic assessment of staff sign language progress and proficiency
- Communicates progress to individual staff members on sign language abilities
- Develops and implements a training schedule to address various staff working environments and work schedules
- Coordinates sign language classes for parents and community members

Qualifications:

- Advanced knowledge of American Sign Language (ASL) and other manual systems of communication
- Advanced knowledge of deaf culture and the deaf community
- Valid ASLTA certification, preferred
- Experience as an ASL instructor for adult learners
- Meets ASL Instructor guidelines established at community colleges, preferred
- Demonstrates knowledge of current instructional practices for sign language curriculum and instruction
- Native user of ASL, preferred
- Effective manual and written communication skills
- Commitment for success of sign language student's communication proficiency and conceptual knowledge development
- Willingness and availability to provide services for various employee working environments and work schedules
- Demonstrates proficiency with a variety of computer application including excellent technical writing abilities; including MS Suite (Word, Access, Excel, and Publisher) and MS Project
- Current CPR and First Aid Certification required, or must be obtained within 30 days of employment

Note: A criminal history check will be required for final candidates.

Physical Requirements

- Moderating lifting, 20-50 lbs
- Standing, sitting, reaching, walking, bending, climbing, and repetitive motion

For consideration, submit State application for #10-012 to: The Virginia School for the Deaf, Blind and Multi-Disabled, Office of Human Resources, 700 Shell Road, Hampton, VA 23661. There is a five day minimum posting requirement. For assistance call VOICE/TDD (757) 247-2050, or FAX (757) 247-2028 or visit our website at www.vsdbh.virginia.gov. Applications are available on line at www.dhrm.state.va.us/statefrm.htm.
EEO/AA/M/F/D